



Department of
Labor and Industry

American Society of Safety Professionals

May Meeting
May 15, 2025

Jeffrey J. Cabral - VOSH Safety Compliance
Director

Charles L. Stiff, CSP – Deputy Commissioner



VIRGINIADOLI



VA_LABORINDUSTRY



VIRGINIADOLI



VA-DOLI

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Agenda



- VOSH Program Overview
 - Landscape
 - Cooperative Programs
 - Compliance Programs
- Changing & Competing Ecosystems
- Challenge Forward for the Safety/Health Professional

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Department of
Labor and Industry



Agenda

- VOSH Program Overview
 - **Landscape**

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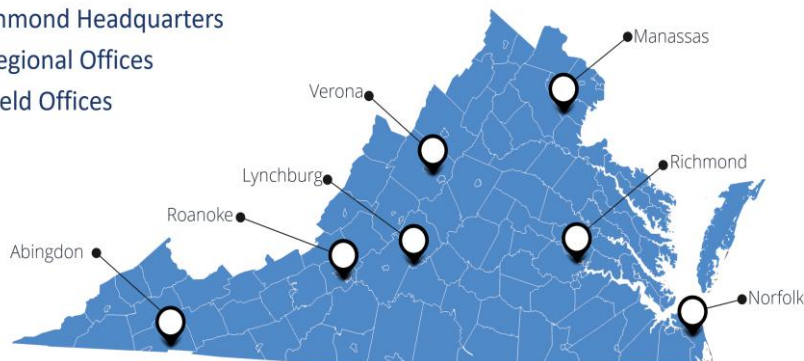
One Mission



To make Virginia a better place in which to live, work, and conduct business.

Programs

- Richmond Headquarters
- 4 Regional Offices
- 3 Field Offices



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Values In Action



Line of Sight – Regulatory Programs

Role:

Promote and integrate VOSH requirements and practices while defining and facilitating compliance across the Commonwealth.

Values



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VOLUNTARY PROTECTION PROGRAMS (VPP)



“Best of the Best” Recognition of Exemplary Safety and Health Management Systems

- Employee Involvement
- Management Commitment
- Hazard Recognition and Control
- Training



Recognition Programs



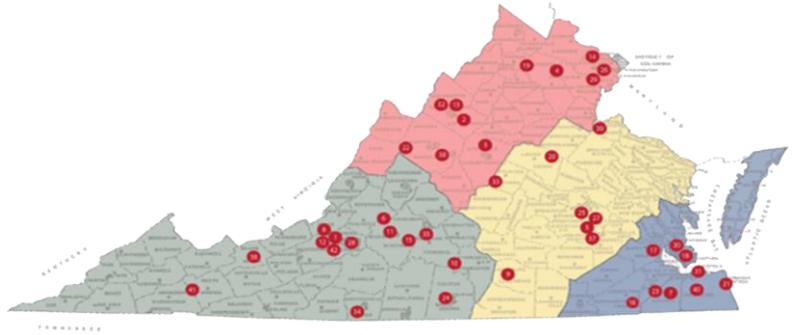
- STAR
- Partnerships
 - BEST (AGC)
 - BUILT (ABC)
- Challenge/DOC Challenge



VPP STAR PARTICIPANTS



- 78 Worksites have achieved VPP STAR since its inception in 1996
- 38 Active STAR worksites
- 29 Different Companies
- 19 Different Industries



VA Challenge Participants



VA DOC Challenge



Central Region



- Baskerville Correctional
- Dillwyn Correctional
- VCE White Bark

Eastern Region

- Caroline Correctional
- Greensville Correctional

Western Region

- Green Rock Correctional
- Harrisonburg Correctional
- Red Onion State Prison



BEST Participants



BUILT Participants





VOSH Safety and Health Conference

July 16-18
Hotel Roanoke
Roanoke, VA



Agenda

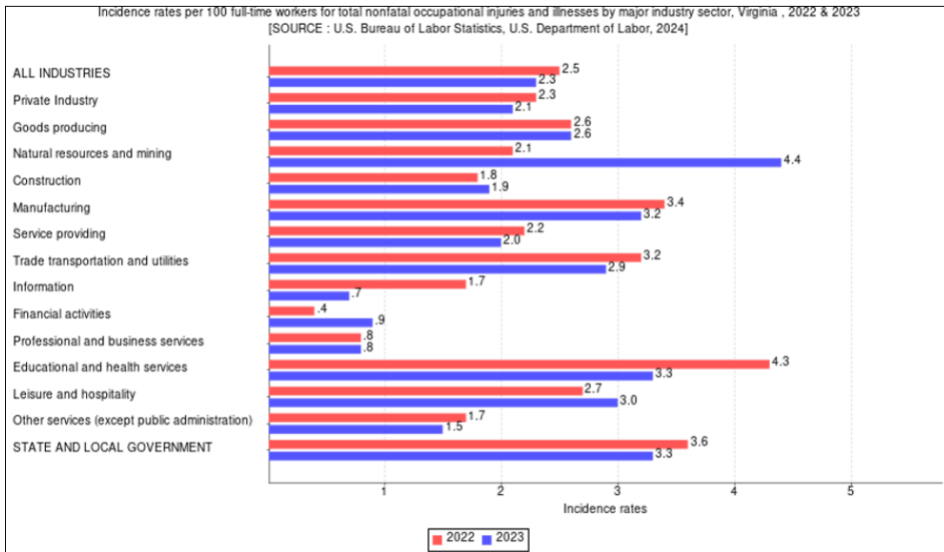


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Industry Trends (BLS) Data



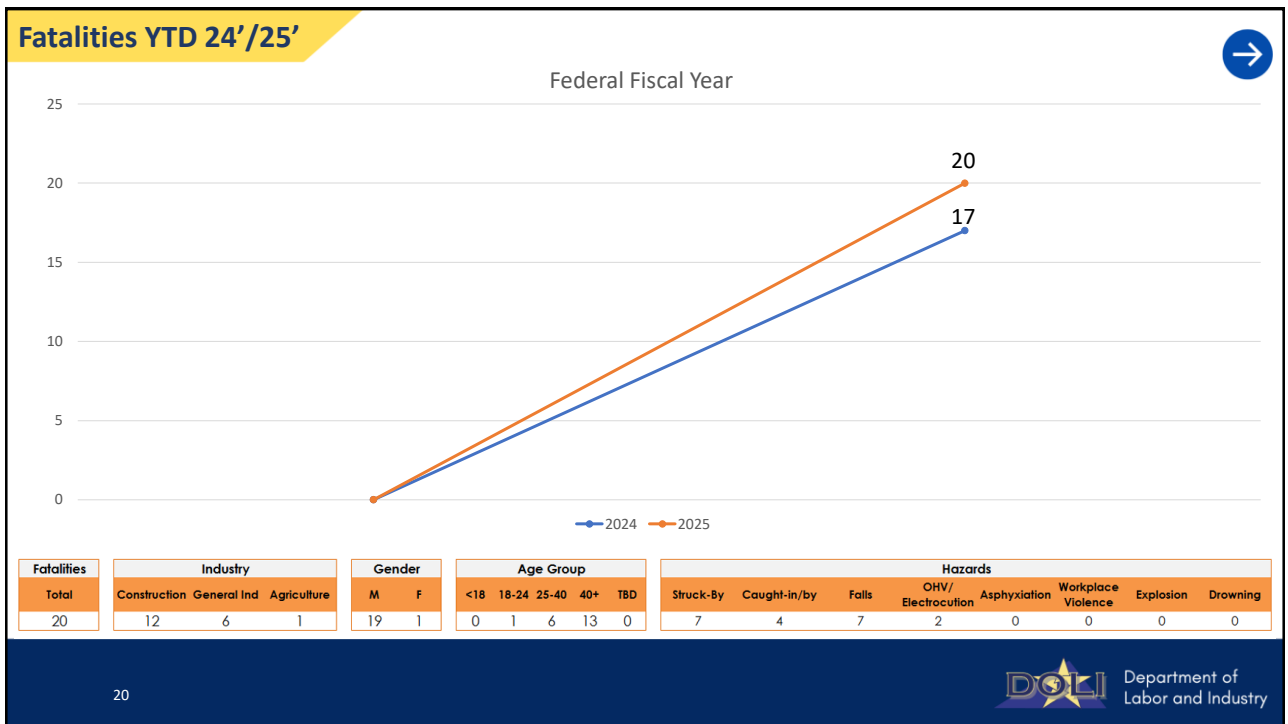
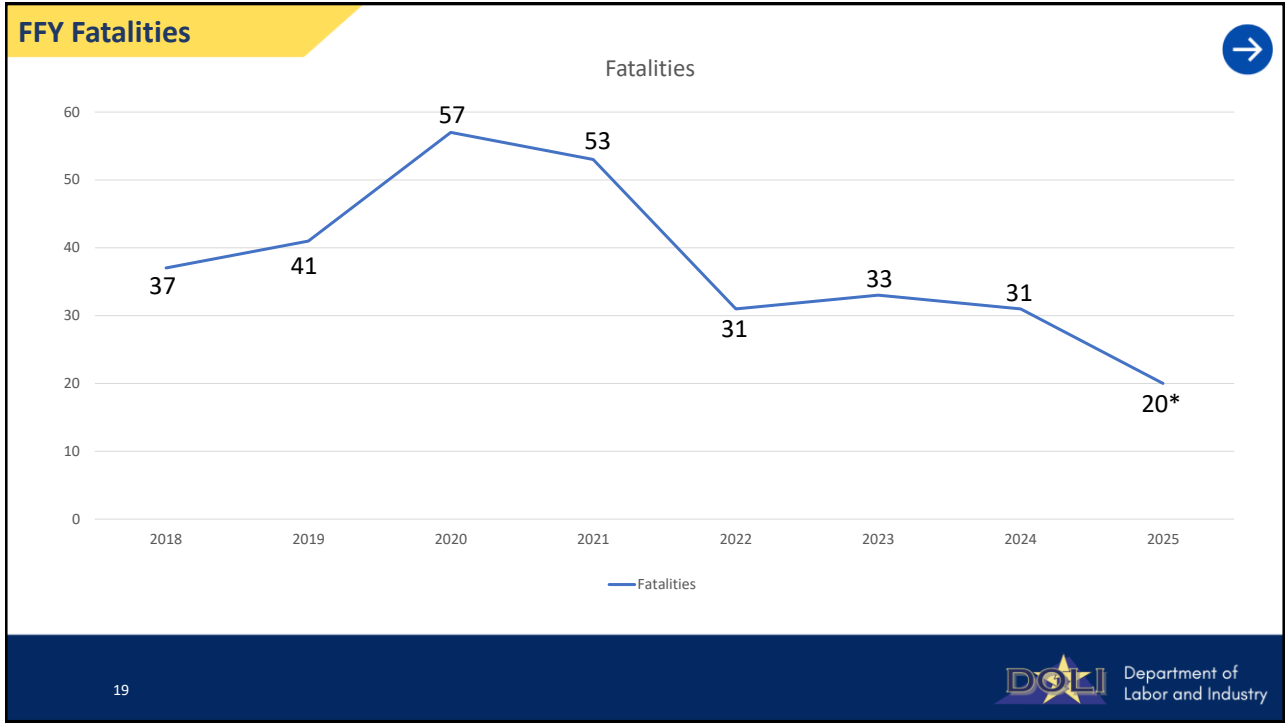
Top Cited Standards

FFY- 2024

FFY- 2025



Hazard Communication: 1910.1200(e)(1)	101
Medical services and first aid: 1926.50(c)	99
Medical First Aid: 1910.151(c)	85
Hazard Communication: 1910.1200(h)(1)	77
PPE - Head protection: 1926.100(a)	68
Fall Protection – Training Requirements: 1926.503(a)(1)	66
Fall Protection - Duty to have fall protection: 1926.501(b)(1)	62
General industry standards: 16VAC25-60-120	62
Fall Protection - Duty to have fall protection: 1926.501(b)(13)	59
PPE – Eye and Face Protection: 1926.102(a)(1)	58
Hazard Communication: 1910.1200(e)(1)	67
Hazard Communication: 1910.1200(h)(1)	52
Medical First Aid: 1910.151(c)	49
General industry standards: 16VAC25-60-120	45
Head protection: 1926.100(a)	41
Fall Protection – Training Requirements: 1926.503(a)(1)	36
Fall Protection - Duty to have fall protection: 1926.501(b)(13)	35
PPE- General requirements: 1910.132(d)(2)	34
PPE – Eye and Face Protection: 1926.102(a)(1)	34
Fire Protection - Portable fire extinguishers: 1910.157(c)(1)	33



Preventable Events



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ASSP – the importance of upholding the profession

- OSH Act of 1970
- 712,000 – lives saved
- 140,000 – fatalities/annually
 - Approx 5000 acute fatalities
 - Approx 135,000 from chronic illness and disease
- 385 workforce-related fatalities/day
- \$174 - \$348 billion/year – cost of injuries

States with the highest fatality rates in 2023 were:



- Wyoming (16.0 per 100,000 workers)
- West Virginia (8.3 per 100,000 workers)
- Arkansas (7.5 per 100,000 workers)
- Alaska (7.4 per 100,000 workers)
- Montana (7.1 per 100,000 workers)
- North Dakota (6.9 per 100,000 workers)



States with the lowest fatality rates in 2023 were:

- Rhode Island (1.2 per 100,000 workers)
- New Jersey (1.8 per 100,000 workers)
- Connecticut (2.0 per 100,000 workers)
- Maryland (2.4 per 100,000 workers)
- California (2.5 per 100,000 workers)
- Delaware (2.5 per 100,000 workers)

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Changing Ecosystems



• OSHA's Regulatory Agenda

- Emergency Response
- Employee Walk Around
- Heat
- Haz-Comm

Hazard Focus

• Competing Ecosystems

- DJSI
- ESG
- GRI
- Corporate Compliance

**Business
Performance
Focus**

• Changing Ecosystems

- OSHA Reductions
- NIOSH Reductions

Cost Focus

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MAY 02, 2025

CAPITO PUSHES FOR NIOSH JOB RETENTION AS JUNE TERMINATION DEADLINE LOOMS

Although some workers are back on the job, employees at the NIOSH facility in Morgantown are still set to permanently lose their jobs in June, according to U.S. Senator Shelley Moore Capito.

Capito told reporters Thursday she continues to advocate for the workers. But there still is no change in their status.

NIOSH was placed on the Department of Health and Human Services' reduction in force list in early April.

Capito said she's hoping that will change in the next month.

"I think that we need to further get to the secretary's office, which we are doing now," Capito said. "The different responsibilities at NIOSH and how they're unique and not performed anywhere else in the country. But for right now, everybody is still under the RIF June 2."

Source: capito.senate.gov

youtube.com - U.S. Sen. Capito speaks on NIOSH layoffs in Morgantown, WV

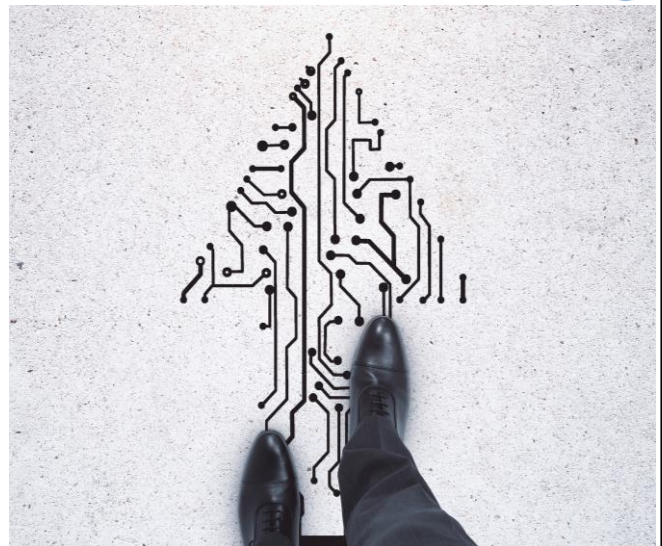
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VOSH - Forward Thinking




- **"What IF?"** Campaign
- Fatality Awareness Initiative
- VOSH Institute of Learning and Outreach (VILO)
- Research and Analysis
 - Predictive Analytics



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What "IF" Campaign



What does IF stand for?


Identify a workplace and workforce incident. It's a way of thinking that works to prevent injuries, illnesses and fatalities by focusing on the root causes of workplace incidents.

Envisioning an Injury Free Career




Shared Responsibility

Understanding that workplace safety and health requires a shared effort is the first step in creating a culture of safety. Everyone has a role to play in ensuring safety on the job.



Management Commitment

Identifying safety as a business goal. Safety should be on the forefront of your thoughts, not an afterthought. Your management commitment sets the example.




Care for One Another

Being for one another is essential to workplace safety. While personal safety is important, ensuring that everyone is safe is a responsibility we all share.


Ways you can incorporate What IF measures into your workplace

<p>Responsible for Safety</p> <p>Integrating shared sense of responsibility for safety into your workplace means that everyone understands it's a collective effort to maintain a safe environment for both the person and the program.</p>	<p>Management Commitment</p> <p>A manager committed to workplace safety demonstrates that it is a top priority, getting a seat at the table for all decisions. This leadership translates into other safety initiatives for the work environment.</p>
<p>Hazards Identified and Discussed</p> <p>Identify, describe, track, control, correct and eliminate safety and health hazards through an effective process for addressing them, to control. Reporting practices and safety measures ensure a safe environment.</p>	<p>Training and Education</p> <p>Safety and health training is essential to a healthy workplace with the knowledge and skills to prevent injuries, illnesses and fatalities, and ensure quality, more productive workplaces for everyone.</p>

What IF you could go your entire career Injury Free?



<https://doli.virginia.gov/what-if/>



Campaign Goals





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Training Resources



<https://doli.virginia.gov/safety-health-hazard-topics/>



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Challenge Forward



Challenge Forward for the Safety/Health Professional

- Falling behind others....SHRM, DJSI, GRI, ESG, Corporate Compliance.
 - Raise the profession
 - C-suite education and connection
 - Seat at the table
- Government Affairs
 - ASSP – increase activity with broader focus and participation
- Talent Pipeline and Career Pathing
- Furthering the Profession Senior Fellow Status
 - Senior Fellow Program - ASSP drives CSP retention of credentials for mentors under Sr. Fellow program
 - ASSP drives higher engagement of retired professionals
 - Teach
 - Mentor
 - Adjunct Professors
 - Apprenticeship Programs
 - Internships

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Questions??



Thank you for this opportunity...

